



CONSTITUTION AND BYLAWS

Nationalist Women's Association of Iran

Prepared for incorporation as an Alberta society

Official Final Version - 2.1

Official Motto: "Iran, Our Identity; The Future, Our Responsibility."

Declaration of Identity

The Nationalist Women's Association of Iran (the "Association") is an independent, non-profit, non-partisan socio-political society established to unite nationalist women and to strengthen their meaningful participation in political, social, cultural, educational, memorial, humanitarian, civic, and public life.

The Association recognizes the historic and continuing role of Iranian women in preserving Iran's national identity, protecting its cultural and civilizational heritage, safeguarding its independence and territorial integrity, and contributing to the development of a free, prosperous, democratic, and law-governed future.

The Association shall conduct its affairs in accordance with the rule of law, transparency, accountability, mutual respect, human dignity, organizational independence, and the national interests of Iran.

The Association may organize conferences, seminars, exhibitions, educational programs, research projects, cultural initiatives, historical archives, museums, memorials, commemorative programs, tree-planting memorials, memorial plaques, named spaces, and other lawful remembrance initiatives honoring the Javidnaman (Everlasting Names), political prisoners, victims of human rights violations, and other significant figures in Iran's contemporary history.

CHAPTER I - Name, Legal Status, Objects, and General Provisions

Article 1 - Name

The official name of the society is Nationalist Women's Association of Iran.

The official motto is "Iran, Our Identity; The Future, Our Responsibility."

Article 2 - Incorporation and Legal Status

The Association is intended to be incorporated and operated as a society under the laws of the Province of Alberta, Canada, including the Societies Act, RSA 2000, c S-14, as amended or replaced from time to time.

The Association is a non-profit society. It shall not issue shares, declare dividends, or distribute income or property for the private benefit of any Member, Director, Officer, Representative, Advisor, Volunteer, or other private person.

The Association may exercise the powers available to an incorporated Alberta society, including the ability to acquire and hold property, enter contracts, sue and be sued, and conduct lawful activities necessary or incidental to its objects.

Article 3 - Non-Profit Purpose and No Trade or Business

The Association is not formed for the purpose of carrying on a trade or business. Any revenue-generating activities shall be incidental, lawful, and directed solely to advancing the Association's objects and not for private profit.

Article 4 - Registered Office

The registered office of the Association shall be located in the Province of Alberta, Canada, at the address recorded with Alberta Corporate Registry.

The Board may establish administrative offices, provincial offices, local committees, international representative offices, or online administrative systems where necessary, provided that all such bodies remain under the authority of the Association.

Article 5 - Duration

The Association is established for an unlimited duration unless dissolved in accordance with these Bylaws and applicable law.

Article 6 - Official Languages

The official languages of the Association are English and Persian. Either language may be used for communication, programs, and internal records. For Alberta legal filing purposes, the English version shall govern unless a duly adopted bilingual version expressly provides otherwise.

Article 7 - Governing Document

These Constitution and Bylaws constitute the primary internal governing document of the Association, subject at all times to the Societies Act, other applicable laws, the filed objects of the Association, and any requirements of Alberta Corporate Registry.

Article 8 - Objects of the Association

1. To provide an independent, lawful, peaceful, professional, and sustainable platform through which nationalist women may contribute to the political, social, cultural, educational, memorial, humanitarian, civic, and public advancement of Iran and Iranian communities.
2. To promote the meaningful participation and leadership of women in public, civic, cultural, educational, professional, charitable, historical, and community affairs.
3. To preserve and promote the national identity, history, language, culture, civilization, symbols, and heritage of Iran.
4. To advance the Four Fundamental Principles set out in these Bylaws.
5. To organize educational programs, conferences, seminars, workshops, research projects, publications, exhibitions, archives, museums, memorials, and public-awareness initiatives.
6. To establish, support, or participate in lawful remembrance initiatives for the Javidnaman, political prisoners, victims of human rights violations, and other significant figures, including memorial trees, memorial benches, plaques, named rooms or spaces, historical displays, digital memorials, archives, and commemorative ceremonies, subject to all required permissions and applicable law.
7. To strengthen cooperation among Iranian women and supporters throughout Alberta, Canada, and internationally in furtherance of the Association's objects.
8. To receive lawful membership dues, donations, grants, gifts, and other contributions and apply them solely toward the objects of the Association.
9. To do all lawful things that are incidental or conducive to the attainment of the above objects.

Article 9 - Compliance with Law

The Association shall conduct all activities in compliance with the laws of Canada, Alberta, and any other jurisdiction in which it lawfully operates. Nothing in these Bylaws authorizes any unlawful activity.

CHAPTER II - Fundamental Principles and Values

Article 10 - Constitutional Foundation

The Association is founded upon Four Fundamental Principles. These principles guide the interpretation and application of all provisions of these Bylaws.

Article 11 - First Principle - Territorial Integrity, Independence, and National Identity

The Association affirms that the preservation of Iran's territorial integrity, national sovereignty, independence, unity, and historical identity constitutes a fundamental national interest.

Article 12 - Second Principle - Liberty, Human Dignity, and Equality Before the Law

The Association affirms the inherent dignity of every individual and supports fundamental rights and freedoms, equality before the law, equal opportunity, and the equal participation of women in public life without discrimination.

Article 13 - Third Principle - Secular Democracy and the Rule of Law

The Association supports democratic governance founded upon constitutional government, the rule of law, separation of religion and the State, judicial independence, free and fair elections, protection of fundamental human rights, and equality before the law.

Article 14 - Fourth Principle - National Self-Determination

The Association recognizes that the people of Iran possess the exclusive and inalienable right to determine the future political system of their country through free, fair, transparent, and democratic elections, including the freedom to choose a Constitutional Monarchy or any other democratic form of government.

Article 15 - Non-Partisan Status

The Association is non-partisan. It shall not be owned, controlled, or directed by any political party, government, governmental agency, or outside organization. Non-partisan status does not prevent the Association from carrying out lawful socio-political, civic, educational, advocacy, cultural, memorial, or public-awareness work consistent with its objects and Four Fundamental Principles.

Article 16 - Organizational Values

10. Integrity
11. Honesty
12. Transparency
13. Accountability
14. Respect for human dignity
15. Mutual respect
16. Professionalism
17. Merit-based leadership
18. Organizational independence
19. Responsibility to the national interests of Iran

CHAPTER III - Membership

Article 17 - Principle of Membership

Membership is founded upon trust, commitment, and adherence to the objects, values, and Four Fundamental Principles of the Association. The Association shall operate through an invitation-only membership system.

Membership is a privilege and not a legal entitlement.

Article 18 - Eligibility

A person may be invited to become a Member if she supports the Association's objects and Four Fundamental Principles, demonstrates integrity and good character, agrees to comply with these Bylaws and lawful decisions of the Association, and completes any required membership declaration.

The Association is a women-led organization. The Internal Policies may establish appropriate supporter, advisor, volunteer, or honorary participation pathways for persons who are not Regular Members, provided voting control remains as set out in these Bylaws.

Article 19 - Admission by Invitation

Admission requires a formal invitation, the recommendation of at least one Regular Member or Founder, and approval by the Board or a Membership Committee authorized by the Board. The Board may approve or decline admission in its discretion, provided the decision is made honestly and in the best interests of the Association.

Article 20 - Membership Categories

20. Founding Member
21. Regular Member

22. Honorary Member
23. Lifetime Member
24. International Member
25. Supporting Member or Volunteer, if established by policy

Article 21 - Voting Members

Only Regular Members and Founding Members in good standing shall have voting rights unless the Board and General Assembly expressly grant voting rights to another category through a bylaw amendment. Honorary, Supporting, Volunteer, Advisor, and International participation categories shall not have voting rights unless expressly stated in these Bylaws or a duly registered amendment.

Article 22 - International and Canada-Wide Members

Members may reside in Alberta, elsewhere in Canada, or outside Canada. Residence outside Alberta or Canada shall not by itself prevent a person from being a Member, provided the person meets the applicable eligibility requirements and complies with these Bylaws.

Article 23 - Annual Membership Dues

Each voting Member shall pay annual membership dues of fifty Canadian dollars (CAD \$50.00) unless waived or deferred by the Board for hardship, honorary status, founding arrangements, or other reasonable grounds established by policy.

The Board may recommend changes to the amount of annual dues, but any change to the dues amount for voting Members requires approval by ordinary resolution of the General Assembly and must be recorded in the Association's official records.

Article 24 - Good Standing

A Member is in good standing if she has been duly admitted, has paid required dues unless waived or deferred, and is not suspended. Only Members in good standing may vote, hold office, or exercise rights reserved to voting Members.

Article 25 - Rights of Members

26. Participate in programs, meetings, and activities of the Association, subject to policies and capacity limits.
27. Attend General Assembly meetings where eligible.
28. Vote and seek election where eligible and in good standing.
29. Submit recommendations and proposals.
30. Receive equal treatment and equal opportunity within the Association.
31. Access non-confidential records as authorized by these Bylaws and applicable law.

Article 26 - Duties of Members

32. Uphold these Bylaws and the Association's lawful policies.
33. Remain faithful to the objects and Four Fundamental Principles.
34. Protect the independence, integrity, reputation, and best interests of the Association.
35. Maintain confidentiality.
36. Avoid and disclose conflicts of interest.
37. Refrain from conduct that damages the Association or undermines its lawful operations.

Article 27 - Resignation

A Member may resign by written notice to the Secretary or another person designated by the Board. Resignation does not relieve the Member from obligations incurred before the effective date of resignation.

Article 28 - Suspension

The Board may suspend a Member where reasonable grounds exist to believe that the Member has violated these Bylaws, breached confidentiality, failed to remain in good standing, or engaged in conduct materially harmful to the Association. Except where immediate action is necessary, the Member shall receive written notice and a reasonable opportunity to respond before a final decision.

Article 29 - Termination or Expulsion

Membership terminates upon resignation, death, expulsion, loss of eligibility, failure to pay dues after reasonable notice, or dissolution of the Association. Expulsion requires a Board resolution made after procedural fairness has been provided.

Article 30 - Appeal

A Member whose membership has been suspended or terminated may submit a written appeal to the Board within thirty (30) days after receiving notice. The Board's reconsideration decision is final internally, subject to any rights under applicable law.

CHAPTER IV - General Assembly and Member Meetings

Article 31 - Supreme Authority

The General Assembly of voting Members in good standing is the supreme internal authority of the Association, subject to the Societies Act, the filed objects of the Association, these Bylaws, and applicable law.

Article 32 - Composition

The General Assembly consists of all voting Members in good standing.

Article 33 - Powers

38. Elect Directors.
39. Remove Directors in accordance with these Bylaws.
40. Receive and consider Board reports.
41. Receive and consider annual financial statements.
42. Appoint or confirm an auditor or qualified financial reviewer where required or appropriate.
43. Approve bylaw amendments and special resolutions where required.
44. Approve dissolution.
45. Exercise other powers reserved to Members by law or these Bylaws.

Article 34 - Annual General Meeting

The Association shall hold an Annual General Meeting once in each fiscal year at a time and place, including electronic or hybrid format where legally permitted, determined by the Board.

The Board shall present an annual report and the annual financial statement showing the Association's income, disbursements, assets, and liabilities, audited or reviewed and signed as required by applicable law.

Article 35 - Notice of General Meetings

At least twenty-one (21) days' written notice of an Annual General Meeting or special General Assembly shall be provided to voting Members, unless a longer period is required by law. Notice may be delivered electronically to the Member's last known email address.

Article 36 - Special General Meetings

A special General Assembly may be called by the Board or by written request of at least twenty-five percent (25%) of voting Members in good standing, or such other threshold required by law. The notice shall state the purpose of the meeting, and no unrelated business may be transacted.

Article 37 - Electronic and Hybrid Meetings

Members and Directors may attend meetings by electronic, telephonic, or other communication methods made available by the Association, provided participants can reasonably communicate, vote, and be identified. Electronic participation counts as presence for quorum where permitted by law.

Article 38 - Quorum for General Meetings

Quorum for a General Assembly is the lesser of: (a) ten (10) voting Members in good standing; or (b) twenty-five percent (25%) of voting Members in good standing; provided that at least five (5) voting Members are present unless the Association has fewer than five voting Members. If quorum is not achieved, the meeting shall be adjourned and reconvened in accordance with Board procedures.

Article 39 - Voting

Each voting Member in good standing has one vote. Voting may occur by show of hands, secret ballot, secure electronic vote, written resolution where legally permitted, or another reliable method approved by the Board. Unless these Bylaws or law require a greater majority, ordinary resolutions pass by a simple majority of votes cast, excluding abstentions.

Article 40 - Proxy Voting

Proxy voting is not permitted unless expressly authorized by Board policy and permitted by law. If permitted, proxy procedures must protect the integrity, confidentiality, and verifiability of the vote.

Article 41 - Chair of Meetings

The President shall chair meetings of the General Assembly. In the President's absence, the Vice-President shall chair. If neither is available, the Members present shall elect a chair for that meeting.

Article 42 - Minutes

Accurate minutes shall be prepared for all General Assembly meetings, including the date, time, place or method, attendance, quorum confirmation, matters considered, resolutions, and voting results. Minutes shall be signed or electronically approved by the Chair and Secretary and kept with the permanent records.

CHAPTER V - Board of Directors

Article 43 - Authority

The Board of Directors is the governing and executive body responsible for strategic direction, administration, financial oversight, risk management, and lawful operation of the Association, subject to the authority of the General Assembly and applicable law.

Article 44 - Composition

The Board shall consist of not fewer than five (5) and not more than nine (9) Directors. The Board may include the Officers described in these Bylaws.

Article 45 - Eligibility for Directors

A Director must be a voting Member in good standing, support the objects and Four Fundamental Principles, demonstrate integrity and sound judgment, and satisfy all legal requirements to serve as a director of an Alberta society.

Article 46 - Election and Term

Directors shall be elected by the General Assembly for a term of three (3) years and may be re-elected. The Founding Board may serve until the first Annual General Meeting or until successors are elected in accordance with these Bylaws.

Article 47 - Officers Chosen from Directors

Unless the General Assembly decides otherwise by special resolution, the Board shall appoint the President, Vice-President, Secretary General, Secretary, and Treasurer from among the Directors at the first Board meeting following the Annual General Meeting. A person may hold more than one office temporarily if necessary, except that the offices of President and Treasurer should not be held by the same person except in an emergency.

Article 48 - Powers and Duties of the Board

46. Implement resolutions of the General Assembly.
47. Adopt policies and procedures consistent with these Bylaws.
48. Approve budgets and oversee finances.
49. Admit, suspend, or terminate Members in accordance with these Bylaws.
50. Appoint and remove Officers, Provincial Coordinators, International Representatives, Advisors, Volunteers, committees, and Working Groups.
51. Authorize contracts, banking, signing authorities, and expenditures.
52. Protect assets, records, intellectual property, and confidential information.
53. Ensure compliance with applicable law and reporting requirements.
54. Carry out all other lawful acts necessary to advance the Association's objects.

Article 49 - Board Meetings

The Board shall meet at least once every three (3) months. Special meetings may be called by the President or by any three (3) Directors. Meetings may be in person, electronic, or hybrid.

Article 50 - Notice of Board Meetings

At least seven (7) days' notice shall be provided for regular Board meetings unless all Directors waive notice. Shorter notice may be used for urgent matters if reasonable in the circumstances.

Article 51 - Board Quorum

A majority of Directors then in office constitutes quorum.

Article 52 - Board Voting

Each Director has one vote. Board decisions pass by majority of votes cast unless these Bylaws require otherwise. In the event of a tie, the motion is defeated unless the Board has adopted a clear policy providing for a casting vote. The Chair shall not have a second vote by default.

Article 53 - Fiduciary Duties

Every Director shall act honestly, in good faith, and in the best interests of the Association; exercise reasonable care, diligence, and skill; avoid conflicts of interest; preserve confidentiality; and comply with these Bylaws and applicable law.

Article 54 - Conflict of Interest

A Director or Officer with an actual, potential, or perceived conflict of interest shall disclose it promptly, ensure the disclosure is recorded, refrain from improper participation, and abstain from voting where required by law or Board policy.

Article 55 - Resignation of Director

A Director may resign by written notice to the Board. The resignation is effective upon receipt unless a later date is stated.

Article 56 - Removal of Director

A Director may be removed before the end of the term by special resolution of the General Assembly or as otherwise permitted by law. The Director shall receive notice of the grounds for removal and a reasonable opportunity to respond.

Article 57 - Vacancies

The Board may appoint an interim Director to fill a vacancy until the next General Assembly, at which time the vacancy shall be filled by election. The Board may continue to act while a vacancy exists if quorum remains.

Article 58 - Indemnification

To the fullest extent permitted by law, the Association may indemnify a Director or Officer for liabilities and reasonable expenses incurred in good-faith performance of official duties. No indemnity is available for fraud, wilful misconduct, bad faith, or unlawful acts.

CHAPTER VI - Executive Officers

Article 59 - Officers

The principal Officers are President, Vice-President, Secretary General, Secretary, and Treasurer. Officers are accountable to the Board and, through the Board, to the General Assembly.

Article 60 - President

The President is the principal representative and chief executive officer of the Association, presides over meetings, provides leadership, represents the Association where authorized, ensures implementation of resolutions, and performs duties assigned by these Bylaws or the Board.

Article 61 - Vice-President

The Vice-President assists the President and acts in the President's place during absence, incapacity, resignation, removal, or vacancy until the Board fills the office.

Article 62 - Secretary General

The Secretary General coordinates executive and administrative affairs, implementation of Board resolutions, communication among organizational bodies, operational planning, and reports to the Board.

Article 63 - Secretary

The Secretary is custodian of the official records, prepares and maintains minutes, records, registers, archives, correspondence, governing documents, and certifications required by the Association.

Article 64 - Treasurer

The Treasurer is responsible for financial administration, complete financial records, receipts and expenditures, banking records, budgets, financial reports, annual financial statements, and compliance with financial controls.

Article 65 - Authority to Bind

No Officer, Director, Member, Representative, Advisor, or Volunteer may bind the Association legally or financially unless authorized by these Bylaws, Board resolution, signing authority policy, or applicable law.

Article 66 - Transfer of Office

Upon leaving office, every Officer and Director shall promptly return all official records, financial records, electronic files, passwords, correspondence, equipment, property, and other assets belonging to the Association.

CHAPTER VII - Provincial, National, and International Structure

Article 67 - Canada-Wide and International Reach

The Association may organize members, volunteers, supporters, programs, and representatives throughout Alberta, across Canada, and internationally, provided all activities remain lawful and subject to the authority of the Board.

Article 68 - Provincial Coordinators

The Board may appoint Provincial Coordinators for any province or territory in Canada. They may coordinate approved activities, promote communication, assist with events, and submit reports. They may not create legal or financial obligations without written Board authorization.

Article 69 - International Representatives

The Board may appoint International Representatives outside Canada to promote the Association's mission, foster cooperation, coordinate Board-approved initiatives, and report to the Board. They may not represent the Association in legal, contractual, or financial matters without prior written authorization.

Article 70 - Branches, Chapters, and Committees

The Board may establish local chapters, branches, committees, or working groups where useful. Any branch or chapter shall operate only within powers granted by the Board and may not exceed the Association's objects or authority.

Article 71 - Advisors

The Board may appoint Advisors with expertise in law, governance, public policy, education, culture, media, finance, management, international affairs, organizational development, or other relevant fields. Advisors do not have voting rights unless they are also voting Members or Directors.

Article 72 - Volunteers

The Association may engage Volunteers for events, exhibitions, educational initiatives, research, outreach, memorial programs, cultural activities, and other functions. Volunteer service does not create employment, membership, or a contractual entitlement unless expressly agreed in writing.

Article 73 - Working Groups

The Board may establish Working Groups for conferences and events, women's leadership, research and publications, historical documentation, memorials, media, international relations, education, organizational development, or other areas. Each Working Group shall operate under a Board-approved mandate.

Article 74 - Termination of Appointments

The Board may terminate any Coordinator, Representative, Advisor, Volunteer, committee, chapter, or Working Group appointment at any time where it considers termination to be in the best interests of the Association, subject to fairness where appropriate.

CHAPTER VIII - Finance, Assets, and Records

Article 75 - Financial Principles

The financial affairs of the Association shall be conducted with legality, transparency, accountability, prudent management, and responsible stewardship. All income and assets shall be used exclusively for the objects of the Association.

Article 76 - Financial Resources

55. Annual membership dues, including the CAD \$50 dues described in these Bylaws.
56. Voluntary donations and contributions.
57. Lawful gifts and grants.
58. Revenue from events, publications, programs, exhibitions, and other lawful activities incidental to the objects.
59. Investment income where permitted by law and Board policy.
60. Any other lawful source approved by the Board.

Article 77 - Refusal of Contributions

The Association shall not accept any contribution that could reasonably compromise its independence, integrity, mission, reputation, or compliance with law. The Board may refuse or return any contribution.

Article 78 - Fiscal Year

The fiscal year begins on January 1 and ends on December 31 unless changed by Board resolution and permitted by law.

Article 79 - Budget

The Board shall approve an annual budget and may authorize expenditures outside the budget where necessary and in the Association's best interests.

Article 80 - Banking

All bank and financial accounts shall be maintained in the official name of the Association. Funds shall not be deposited into or administered through a personal account. The Board shall determine signing officers and financial controls.

Borrowing Powers. For the purpose of carrying out its objects, the Association may borrow, raise, or secure the payment of money in such manner as the Board considers appropriate, subject to these Bylaws and applicable law. The Board may authorize ordinary borrowing by resolution. No debentures shall be issued unless authorized by a special resolution of the voting Members in accordance with the Societies Act.

Article 81 - Financial Controls

The Board shall establish internal controls for safeguarding assets, accurate accounting, proper authorization, prevention of fraud, and compliance with legal and accounting requirements.

Article 82 - Financial Records

Complete and accurate financial books and records shall be maintained and retained for the period required by law.

Article 83 - Annual Financial Statement

The Treasurer shall prepare an annual financial statement setting out income, disbursements, assets, and liabilities. The statement shall be audited, reviewed, or signed as required by the Societies Act or other applicable law and presented to the Annual General Meeting.

Article 84 - Auditor or Financial Reviewer

At each Annual General Meeting, the voting Members shall appoint either (a) a qualified independent accountant or auditor, or (b) two Members or Officers who are not responsible for the day-to-day financial administration of the Association, to examine the books, accounts, and financial records for the ensuing fiscal year. The persons appointed shall report on the annual financial statement, which shall be presented to the Members at the next Annual General Meeting. No person who prepared the financial records under review shall act as the sole reviewer of those records.

Article 85 - Assets and Corporate Seal

All property, funds, equipment, archives, publications, databases, websites, intellectual property, social media accounts, and other assets acquired by or for the Association are the property of the Association and shall be used only for its objects.

Corporate Seal. The Association may adopt a corporate seal. If a seal is adopted, it shall be kept in the custody of the Secretary or another Officer designated by the Board. The seal may be affixed only when authorized by the Board or these Bylaws and, when affixed to an instrument, shall be authenticated by the signatures of two persons authorized by the Board. The absence of a seal does not invalidate an instrument where a seal is not required by law.

Article 86 - Memorial Funds and Named Remembrance Projects

The Board may create restricted or designated funds for memorial trees, plaques, benches, named spaces, gardens, exhibitions, archives, scholarships, or other commemorative initiatives. Such funds shall be used only for the stated memorial purpose or, if that purpose becomes impossible or impracticable, for a closely related purpose approved by the Board and consistent with the Association's objects and donor restrictions.

Article 87 - No Personal Benefit and Remuneration

No person acting on behalf of the Association shall use its assets, funds, property, name, reputation, confidential information, or resources for personal, commercial, or private benefit. Directors and Officers shall serve without remuneration for acting in their capacity as Directors or Officers unless remuneration for a specific service or role has been approved by the voting Members at a duly called meeting after notice of the proposed remuneration. The

Association may reimburse reasonable, properly documented expenses incurred on authorized Association business. Any separate paid professional or contractual service must be authorized in accordance with the conflict-of-interest provisions of these Bylaws and applicable law.

CHAPTER IX - Records, Confidentiality, Intellectual Property, and Communications

Article 88 - Official Records

The Association shall maintain accurate and secure official records, including these Bylaws, amendments, minutes, resolutions, membership records, financial records, contracts, correspondence, assets records, policies, archives, and other records required by law or designated by the Board.

Article 89 - Access to Records

A Member in good standing may inspect the non-confidential books and records of the Association at the registered office of the Association, or at another reasonable place in Alberta designated by the Board, during reasonable business hours upon at least seven (7) days written notice to the Secretary. The Board may establish reasonable procedures for inspection and copying. Access may be limited only to the extent reasonably necessary to protect personal information, security, legal privilege, donor restrictions, confidential information, or other interests protected by law. Nothing in this Article limits any inspection right that a Member has under the Societies Act.

Article 90 - Confidentiality

Every Member, Director, Officer, Coordinator, Representative, Advisor, Volunteer, and other person acting for the Association shall protect confidential information, including membership records, personal information, strategic plans, financial information, internal deliberations, security information, and intellectual property. This duty continues after the relationship ends.

Article 91 - Personal Information

The Association shall collect, use, retain, disclose, and protect personal information in a lawful and reasonable manner, using administrative, technical, and organizational safeguards appropriate to the nature of the information and applicable privacy obligations.

Article 92 - Intellectual Property

All intellectual property created, developed, commissioned, or acquired by or for the Association, including its name, Persian name, logo, emblem, seal, motto, flag, publications, digital content, archives, websites, domain names, and social media accounts, is the property of the Association unless otherwise agreed in writing.

Article 93 - Use of Name and Symbols

No individual or organization may use the Association's name, logo, emblem, seal, flag, motto, or official identity without prior written authorization from the Board.

Article 94 - Official Communications

Official statements, policy positions, public announcements, press releases, and media communications may be issued only by the President, an official spokesperson designated by the Board, or another person expressly authorized by the Board.

Article 95 - Historical Archives and Memorial Programs

The Association may establish, maintain, and preserve archives, oral history projects, photographs, films, interviews, artworks, publications, museums, exhibitions, memorial ceremonies, commemorative programs, named places, and digital or physical memorials consistent with its objects and applicable law.

CHAPTER X - Discipline, Disputes, Amendments, Dissolution, and Final Provisions

Article 96 - Standards of Conduct and Misconduct

Organizational misconduct includes violation of these Bylaws or policies, abuse of authority, misrepresentation, unauthorized use of assets or identity, breach of confidentiality, conflict of interest misconduct, serious harm to reputation or operations, and any conduct fundamentally inconsistent with the objects or Four Fundamental Principles.

Article 97 - Disciplinary Procedure

Disciplinary proceedings shall observe procedural fairness. Before discipline is imposed, the person shall normally receive written notice of allegations, a reasonable opportunity to respond, permission to present relevant information, and fair consideration by the appropriate decision-maker. Immediate interim measures may be taken where necessary to protect the Association.

Article 98 - Disciplinary Measures

The Board may impose verbal warning, written warning, suspension, removal from office or appointment, termination of membership, restrictions on participation, referral to legal authorities, or other lawful corrective measures.

Article 99 - Dispute Resolution

The Association shall make reasonable efforts to resolve internal disputes through consultation, dialogue, mediation, or other appropriate methods. If unresolved, disputes shall be determined in accordance with these Bylaws, applicable law, and the jurisdiction of competent courts or authorities.

Article 100 - Amendment, Dissolution, Transitional Authority, and Coming into Force

These Bylaws may be amended only in accordance with the Societies Act and applicable law. Unless the law requires otherwise, bylaw amendments require a special resolution passed by at least seventy-five percent (75%) of voting Members who vote at a duly called General Assembly, or written consent of all Members entitled to vote. Amendments do not take effect until filed or registered where required by Alberta Corporate Registry.

The Association may be dissolved only by special resolution and in accordance with applicable law. After payment of debts and liabilities, remaining assets shall be transferred to one or more non-profit organizations or registered charities with purposes substantially consistent with the Association's objects, and shall not be distributed to Members or private individuals.

The Founding Board has authority to organize, incorporate, register, open bank accounts, approve initial policies, admit initial Members, and conduct necessary start-up affairs until the first Annual General Meeting. The first Annual General Meeting should be held within fifteen (15) months after incorporation unless a shorter period is required by law.

These Bylaws come into force upon adoption by the Founding Members and completion of the legal requirements for incorporation or registration, subject to the Societies Act and Alberta Corporate Registry requirements.